

Code of Conduct and Responsibility of Membership

Welcome to the Eganville & District Seniors. People from many backgrounds share this environment. The Eganville & District Seniors adheres to the Canadian Charter of Rights and Freedoms which declares that "every person has the right to equal treatment without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, handicap or the receipt of public assistance."

All members, clients, volunteers, staff and visitors have the right to be treated with dignity and respect. In turn, all members, clients, volunteers, staff and visitors have the responsibility to treat others with dignity and respect.

To guide staff, members and volunteers in carrying out their responsibilities and duties in a fair and respectful manner, the Eganville & District Seniors has adopted the Rotary International "4-way test".

- Is it the truth?
- Is it fair to all concerned?
- Will it build goodwill and better friendships?
- Will it be beneficial to all concerned?

The following activities are not allowed on the property of the Eganville & District Seniors Centre or during any activity under the umbrella of the Eganville & District Seniors:

1. Physically or verbally threatening or harassing any person, as defined in the Human Rights and Criminal Codes.
2. Defacing, damaging or destroying property in any area belonging to the Eganville & District Seniors or belonging to its members, clients, volunteers, staff or visitors.
3. Possession or consumption of alcohol or illegal drugs outside of events or rentals for which a liquor permit has been obtained. (If alcohol is allowed at offsite program premises, then the rules of the premises take precedence.)

4. Interfering in any way with the enjoyment of other program participants.
5. Soliciting for any purpose, including asking for money, contributions or donations unless such activity has been approved by the Eganville & District Seniors.
6. Assembling for the purpose of disturbing the public peace or committing any unlawful act at the Eganville & District Seniors.
7. Fighting, annoying others through boisterous activities or in any other way creating a disturbance which is disruptive or dangerous to others in the recreation business of the Eganville & District Seniors.
8. Posting or distribution of non-Eganville & District Seniors flyers or notices without prior approval from the Office Staff.
9. The unlawful or indiscrete use of photographs taken of members attending programs, special events or support services.

Violations of the code will be dealt with in a timely manner after all parties have been consulted. The incident or behaviour may result in the removal of the individual from the Eganville & District Seniors or program site. The individual's membership may also be revoked at the discretion of the Board.